

**CITY OF COON RAPIDS, IOWA**  
**MUNICIPAL UTILITY BOARD OF TRUSTEES**

September 18, 2014

The Board of Trustees of Coon Rapids Municipal Utilities met at 7:00 A.M., September 18, 2014 as per posted notice and rules of the Board at the Conference Room – “NOC” Network Operations Center, Coon Rapids, Iowa. Trustees present were Ron Brower, Doris Bass, Mary Schwaller, Dierk Halverson and Harry Siegler.

Motion by Schwaller, Second by Bass with all voting “Aye” to approve the agenda.

Motion by Halverson, Second by Brower with all voting “Aye” to approve the consent items: 8/28/14 Board Minutes, Abstract of Claims #2014-9 in the amount of \$304,575.<sup>43</sup>, Financials.

The Board entertained oral requests and communications from the audience.

Manager’s Report: NIMECA Update, RTO, Basin, Etc. - EPA Proposed 111(d) Rules - South Plant Update - CRDG Residential Development - Notices/Statistics.

The General Manager updated the Board on new channel carriage obligations that Fox Networks are enforcing. The Board discussed the options of dropping all Fox networks or paying more by contracting directly with Fox, versus adding three additional Fox networks via our existing NCTC contract. Motion by Schwaller, Second by Brower to add FXX, Fox Sports 2 and National Geographic Wild to CRMU’s cable lineup in both analog and HD. Brower “Aye,” Halverson “Aye,” Bass “Nay,” Siegler “Aye,” Schwaller “Aye.” The General Manager also reviewed the upcoming expiration of the Discovery Networks agreements and Retransmission Agreements for all the off-air channels.

The Board discussed CRMU’s existing health insurance plan and recent efforts to control costs while maintaining a competitive program such as changing our renewal date twice to thoroughly evaluate ACA plans, adding a Section 125 plan, adding a third party administrator for flex and HRA accounts as well as contracting for benefit/HR consulting services with a third party. In those same efforts to control and mitigate costs, staff has been seeking resources to help the Board analyze and develop structured programs based upon the Board’s input and risk tolerance and then compare those alternatives against industry norms. Staff updated the Board on the services that CRMU currently contracts for with Benefit Resources of Iowa (BRI) and how BRI would provide the Board with planning, analysis, employee involvement and administration and compliance services as well if they were our agent. Additionally, CRMU would continue to receive the benefit/HR consulting services from BRI, but would no longer be charged the \$1,650 annual fee for those services. Motion by Siegler, Second by Brower with all voting “Aye” instructing the General Manager to notify Wellmark and change our registered agent to BRI.

This notice is given at the direction of the Chairman pursuant to Chapter 28A, Code of Iowa and local rules of said governmental body.

**SEAL**

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Chairman, Board of Trustees

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Secretary, Board of Trustees